

# SIMON LOADSMAN

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## FENESTRATION CONSULTANT

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Expert, hands-on artisan with 25+ years experience on two continents. Worked in family owned window manufacturing factory, managed large window installation company and owned and operated a glass company in England. Developed strong management skills and experience by owning and operating window manufacturing, installation and design companies in California.

### PROFESSIONAL EXPERIENCE

#### FENESTRATION INDUSTRY

- Excellent craftsmanship in cutting glass, manufacturing of insulated glass, cutting and welding of vinyl and aluminum framing systems.
- Knowledge of building design systems, components, and applications for custom homes, commercial buildings, tract housing, attached housing and store front glazing.
- Respected as one of the top fenestration contractors in Southern California specializing in highly technical and complex installations.
- Highly experienced and skilled architectural detail draughtsman with strong emphasis on preconstruction analysis.
- Designed weather resistant flashing and waterproofing systems.
- Widely recognized as an experienced forensic analyst of fenestration products and installation.
- Proficient knowledge of construction techniques, building codes and standards.
- Accurate, resourceful, well organized, and efficient with an eye for detail.
- Strong spoken, written and electronic communicator with ability to present and explain complex and technical information. Natural communicator and team leader with strong motivational and interpersonal relations skills.
- Designed window products of aluminum and vinyl, including material selection, application, and functionality which were tested and consequently, certified by a national laboratory and put into production.
- Creation of installation protocol and development of scopes of work for architects and contractors.
- Perform installations; conduct site inspections and generate analytic reports.

#### CONSULTANT AND EXPERT WITNESS

##### **Partner**

Reid Loadsman Fenestration Consultants LLC. – Los Angeles, CA / Las Vegas, NV 2016- present  
▪ Expert Witness and Fenestration Consultant

##### **Senior Associate**

Kenneth G. Reid & Associates, LLC. – Los Angeles, CA / Las Vegas, NV 2006 - 2015

- Conduct site inspections; review specifications and defect lists.
- Execute cost analysis of new and repair projects to control costs and achieve maximum quality standards.
- Provide consultation to glass, window and door manufacturers
- Conduct forensic testing; Prepare documents for mediation, arbitration and trial.
- Attend mediations and trial preparations for the full range of fenestration products and issues.
- Strong negotiating and conflict resolution skills.

**Vice President** 1999 - 2002  
Vinyl Window Systems, Inc. – Inglewood, CA

- Manufacturer / Designer / Manager of custom-made vinyl window and door systems.
- Managed installation division for custom-made vinyl window and door systems.
- Facilitated research and development of new prototype systems.

**Owner / President** 1996 - Present  
Clearlite Window Systems, Inc. – Rolling Hills Estates, CA

- Performed installation of fenestration projects for residential and commercial developments.
- Specialized in both new and remodel residential projects ranging from modest homes, classical estates to cutting-edge contemporary structures.
- Conducted site inspections and generated analytic reports.
- Custom designed weather resistant flashing and waterproofing systems according to customer, architect, installer, and purchaser requirements.
- Trained staff in proper compliance with codes and standards and technical understanding of product compatibility to ensure successful installation.

**Owner** 1993- 1996  
Clearlite Window Systems- Long Beach, CA

- Supply and installation of vinyl and aluminum windows and doors.

**Salesman** 1991-1993  
Circle Group- Long Beach, CA

- Sold new and used cars and trucks.

**Installation Manager** 1989-1991  
Goldstone Double Glazing- Brighton, England

- Supply and installation of vinyl and aluminum windows and doors.
- Manufactured insulated glass units.

**Manufacturing Manager** 1986-1989  
Sussex Replacement Windows- Hove, England

- Manufactured aluminum and vinyl windows.
- Manufactured insulated glass units.

**Owner** 1984-1986  
Reflects Glass Company- Hove, England

- Glass and window replacement supply and installation.
- Manufactured insulated glass units.

### LICENSURE

- C-17 – Glazing Contractor (California)

### PROFESSIONAL AFFILIATIONS

- ♦ Member, ASTM (American Society for Testing of Materials)
- ♦ Member, AAMA (American Architectural Manufacturers Association)
- ♦ Attend task group meetings and participate in review meetings at ASTM and AAMA

### EDUCATION

- Brighton Technical College (civil engineering), Brighton, England 1982-1984
- Blatchington Mill School, Hove, England